

Georgetown Women in Medicine (GWIM)

Mentorship and Leadership Activities

Since its inception in 1994, one of the primary goals of Georgetown Women in Medicine has been to strengthen the role of women faculty at the Georgetown University Medical Center (GUMC). To this end, the Estelle Ramey Mentorship Award was established in 2000. The award is presented annually at the GWIM fall awards reception, which also honors recently appointed, promoted and tenured women. GUMC women faculty nominate and vote for the Mentorship Award candidates. Both male and female faculty are eligible to win this award.

Past recipients of the Estelle Ramey Mentorship Award include:

2000

Phyllis Magrab, Ph.D.

Ctr. Child and Human Development



2001

Karen Gale, Ph.D.

Department of Pharmacology



2002

Bonnie Green, Ph.D.

Department of Psychiatry



2003

Miriam Toporowicz, M.D., M.P.H.

Department of Pediatrics



2004

Kathryn Sandberg, Ph.D.

Department of Medicine



2005 (co-winners)

Rhonda Friedman, Ph.D.

Department of Neurology



Shryl Sistrunk, M.D.

Department of Medicine



2006

Marilee Cole, M.D.

Department of Medicine



2007

Joseph Verbalis, M.D.

Department of Medicine



GWIM's mentorship activities also include the development of leadership skills, enhancement of communication networks, and involvement in Medical Center growth. Recent and upcoming professional development programs on these topics include: Improving Presentation Skills, the Art of Successful Negotiations, and Preventing Burnout in Academic Medicine. GWIM also maintains a Dahlgren library collection that supports professional and personal development for women in academic medicine.

GWIM promotes leadership in academic medicine through sponsorship of faculty to attend the American Association of Medical Colleges' Professional Development Seminars for Early-Career and Mid-Career Women Faculty. Both seminars were created to advance the professional careers of women faculty in academic medicine. Women who receive the competitive funding to attend these seminars are presented with the John Eisenberg Career Development Award at the annual GWIM awards reception. Funding for GWIM's programs is provided by the GUMC Executive Vice President and by the President of Georgetown University Hospital.

Senior women faculty are encouraged to apply for the Executive Leadership in Academic Medicine (ELAM) Program for Women, a program specifically developed for senior women faculty who demonstrate the potential for assuming executive leadership positions. The program offers an intensive one-

year program of leadership training, with extensive coaching, networking, and mentoring opportunities. It is aimed at expanding the national pool of qualified women candidates for leadership in academic medicine and public health. The ELAM Program addresses the need to diversify leadership and improve cultural and gender sensitivity in healthcare training and delivery. Several GUMC faculty have been selected for this highly competitive program, including:

Barbara Bregman, Ph.D. (1997-1998), Professor and Founding Chair, Department of Neuroscience

Barbara Bayer, Ph.D. (1998-1999), Professor and Chair, Department of Neuroscience

Cynthia Tracy, M.D. (1999-2000), Department of Medicine

Karen Gale, Ph.D. (2003-2004), Professor of Pharmacology and Director of the Interdisciplinary Program in Neuroscience

Zofia Zukowska, MD, PhD (2006-2007), Professor and Chair, Department of Physiology and Biophysics

Bonnie Green, Ph.D. (2007-2008), Professor of Psychiatry and Associate Dean for Faculty Development

For further information about Georgetown Women in Medicine, please contact Kathryn Taylor, Ph.D., taylorkl@georgetown.edu.